



A GREEN DOCK LEGAL SEARCH CAREER RESOURCE

The Green Dock Legal Search

Career Decision Worksheet

What actually matters to you in your next role?

You don't have to be ready to make a move to start thinking about one. This worksheet is not designed to replace the full Green Dock Career Profile, but it can help you take stock of what you value in your career and help determine a clearer path forward.

01 Take Stock

Before deciding whether to leave, consider what is actually happening in your current role.

1. What is working well in your current role?

Think about the work, people, opportunities, autonomy, compensation, or other aspects you would want to preserve.

2. What is not working?

Be specific. What has become frustrating, limiting, or inconsistent with what you want?



3. If nothing changed, how would you feel about being in this same role one year from now?

Your first reaction is often more useful than the answer you think you should give.

02 Identify What Matters

Not every career priority carries the same weight. Identify the things that matter most to you now. *Circle or check your five most important factors. Then star the two that would be hardest to compromise on.*

- | | | | |
|---|--|--|--|
| ☐ Compensation | ☐ Quality of Work | ☐ Practice Growth | ☐ Work-Life Fit |
| ☐ Partnership Path | ☐ Autonomy | ☐ Mentorship | ☐ Leadership |
| ☐ Colleagues / Culture | ☐ Geography | ☐ Flexibility | ☐ Stability |
| ☐ Prestige / Platform | ☐ Client Access | ☐ Specialization | ☐ Other |

4. Why are your two highest-priority factors important to you?

Try to get beneath the label. For example, if you choose 'autonomy,' what would more autonomy actually allow you to do?

03 Take a Closer Look

A desire for change can come from many places. Understanding the source of that desire can clarify what kind of change, if any, you need.

5. If you could change one thing about your current situation, what would it be?



6. Does that stem primarily from your firm, your role, your practice, your circumstances, or something else?

There may be more than one answer.

7. What would a better situation need to have that your current situation does not?

8. What would you want to keep from your current role, even if you made a move?

04 Picture Your Future

Forget job titles for a moment. Describe the professional life you would actually like to have.

9. Imagine that your next role is going very well. What does an ordinary Tuesday look like?

Consider the work you are doing, who you are working with, how you spend your time, and how you feel at the end of the day.

10. In your future, what are you doing more of?

11. In your future, what are you doing less of?

12. Six months into a new role what would make you say, “This was the right move?”

05 Decide What Comes Next

You don't need to decide whether to leave today, but you do need to decide what you want to learn next.

STAY & IMPROVE	EXPLORE	MAKE A MOVE
What could I change or pursue where I am?	What do I need to learn before deciding?	What would make a move worth the disruption?

13. What is the single most important thing you have learned by completing this worksheet?

14. What is one action you can take in the next 30 days that would give you more clarity?

It might be a conversation, research, an internal discussion, updating your resume, or simply setting aside time to think.

A final thought

Clarity doesn't always require change. It requires perspective.

GREEN DOCK LEGAL SEARCH

If you would like a more personalized way to understand what matters to you in your legal career, explore the [Green Dock Career Profile](#).